

ST BEDE'S CATHOLIC COLLEGE UNIFORM & GROOMING POLICY



APPLICABLE TO	Staff, students, and parents
DOCUMENT OWNER	Principal
APPROVAL DATE	13 November 2017
APPROVED BY	Staff and Uniform & Grooming Committee
SCHOOL ACTIONS	School Policy – Staff are to ensure practices are consistent with this policy.
LAST REVIEW DATE/S	November 2023
NEXT REVIEW DATE	December 2026
RELATED DOCUMENTS	TBA

PURPOSE

A uniform dress code reinforces in students' pride in their own appearance, instils recognition of themselves as an integral part of the school community, and assists in developing pride in representing their school. Issues of equality, health and safety, and expense are also factors that contribute to the establishment of a uniform dress code.

The uniform worn by students is an integral dimension of our College's unique identity. The proud wearing of the College uniform, as per the requirements set out in this policy, is a statement of our high standards. In being true to the College's Mission Statement and in building a tradition of excellence and inclusivity, it is expected that all students wear their uniform proudly and comply with guidelines defined within this policy.

AIMS

- Promote equality, pride, and a sense of belonging amongst all students.
- Give meaning and expression to the College's mission statement and visual identity.
- Provide a functional, fashionable, and durable uniform that is cost effective and practical for our school environment.
- Give visual expression of the high standards of the College in gaining and maintaining community trust and respect.

SCOPE

- This policy applies to all students, with an expectation of full support from all staff and parents.

IMPLEMENTATION

- Guidelines for both the uniform and grooming will be explained to parents at meetings, in written correspondence, in the enrolment interview and published on the College Web-site and in Student Diaries and Newsletters.
- Regular reminders to parents on uniform and grooming requirements will be published in College Newsletters. Students will also receive regular reminders at school.
- Uniform and grooming checks will occur on a regular basis. Students who do not comply with expectations may face disciplinary action.
- Parents are requested to provide a note of explanation if their child is unable to wear the expected uniform on any day for any reason.
- Families who are struggling financially may apply for assistance in providing a uniform for their child by contacting the Principal or Assistant Principal.
- College Uniforms are purchased on-line via a link on the College website. Periodic fitting times are organised and published by the College. A small amount of stock of restricted garments is available in emergencies but essentially all purchases are to be made directly online with Williamson.
- Parents seeking exemptions to the Uniform Dress Code due to religious beliefs, ethnic or cultural background, student disability, health condition or economic hardship must apply in writing to the Principal. The Principal's decision is final.
- The Principal will decide on any changes to the uniform after consultation with the school community.
- Students are expected to always wear the correct uniform and in a manner which enhances the positive image of the school in the community.
- Homeroom teachers are responsible for the daily checking of uniforms. They are responsible in the first instance for dealing with breaches of the Uniform Dress Code.
- Leaders of Wellbeing and Engagement will deal with persistent breaches of the Uniform Dress Code in accordance with the College's Pastoral Care Policies.
- The Principal and Assistant Principals have the authority to contact parents/carers when necessary and request that they collect their child from school, correct the breach of the Uniform Dress Code and return the child to school once this has been done.

GUIDELINES:

Uniform:

- Students are required to wear the correct school uniform and take pride in their personal appearance. They should be neat and well groomed.
- Students travelling to and from school are to wear the full College uniform to the required standard.
- Students must wear the full College uniform on excursions and at special events, unless otherwise specifically indicated.
- Only approved uniform garments are to be worn.
- Sports uniform is only to be worn on sports days, days in which they have a P.D/Health/P.E. practical class, and on other special occasions as decided by the College.
- Long pants should be hemmed neatly and sit on the shoe in such a way that does not create a potential trip hazard.
- Skirt to be worn at knee length.
- Undergarments must not be visible.
- The top shirt button is to be done up when tie is worn.
- Scarves, gloves, and beanies must be black and only worn with the winter uniform.

Senior Blazer:

- The College blazer is mandatory for Senior students.
- The blazer is a compulsory part of the formal winter uniform during Terms 2 and 3 and can be worn with the College jumper if required.
- In the event of cold weather in Terms 1 and 4, the blazer is the preferred formal uniform option, but the jumper may be worn.
- The blazer is not to be worn with the sports uniform, the spray jacket is to be worn with this.
- On special occasions (such as Anzac Day, College Masses, School Photo Day) all Year 11 and 12 students are to wear the College blazer.

Jewellery:

- Jewellery items permitted are watches, a single non-raised ring, single discrete neck chain, and a single bracelet/bangle (silver or gold jewellery only).
- Students with pierced ears are permitted to wear a maximum of two piercings of sleepers or studs in one or both ears but not spacer jewellery (plain silver or gold Jewellery only).
- If jewellery puts them or other students at risk of injury, they will also be asked to remove these items.

Body Piercing and Tattoos

- Visible tattoos are not allowed.
- A nose stud is permitted. This must be small and plain gold or silver. Septum piercings are not permitted. No other facial piercings are permitted.

Grooming for all students

- Hair is to be of natural colour, clean and tidy. All extreme styles are to be avoided.
- Styles are expected to be reasonably conservative and guided by common sense.
- Unacceptable styles include:
 - extreme contrast in balayage or streaked hair
 - marked change from a natural hair colour
 - mullets
 - rat tails
 - dreadlocks
 - mohawks
 - patterns or designs shaved into the hair.
- Students who opt for a style of haircut and are unsure are asked to consult their Leader of Wellbeing and Engagement prior to having their hair cut or styled.
- The College reserves the right to address issues with student hair if styles are deemed to be extreme.
- A moderate application of hair product is allowed.
- Boys are to be clean shaven at all times.
- Hair beyond the collar or over the eyes is to be always tied back. Hair accessories are to be conservative and in school colours only (violet, gold, charcoal, black)
- Natural, minimal make-up is allowed. This does not include false eyelashes.
- A clear coat of nail polish on natural nails is permitted.

- Shoes: All black leather, plain, lace-up and fully enclosed with a heel. Solid leather shoes are a workplace, health and safety requirement for students to participate in Science and Technologies subjects. Examples of shoes not permitted include boots, ballet type shoes (the ones without a strap or lace), canvas shoes, shoes with a strap that only covers the front of the foot, coloured shoes, dangerous high heeled shoes, and thongs.
- Examples of acceptable and unacceptable shoes are shown below.



- Sports shoes are to be a fully enclosed sport shoe, appropriate to play sports and give adequate ankle support of any colour. No Boots, Vans, Converse or casual shoes.



NOT ACCEPTABLE



ACCEPTABLE

School Backpack:

The St Bede's Catholic College Chisholm backpack is the only approved school bag for use by students. This is to be purchased from the school.

Mandatory Uniform Garments supplied by Williamson:

SUMMER UNIFORM - Terms 1 & 4	WINTER UNIFORM - Terms 2 & 3
BOYS	BOYS
Boys Shirt (Violet for Yr7-10 White for Yr11-12)	Boys Shirt (Violet for Yr7-10 White for Yr11-12)
Boys Shorts	Boys Trousers
Boys Adjustable Belt	Boys Adjustable Belt
School Socks	School Socks
Hat or Cap	Spray Jacket
Spray Jacket	Traditional tie (optional for Yr 7-10)
	Hat or Cap
	Blazer (Yr 11 and 12 only)
	Jumper (optional)
GIRLS	GIRLS
Girls Shirt (Violet for Yr7-10 White for Yr11-12)	Girls Shirt (Violet for Yr 7-10 White for Yr11-12)
Girls Skirt (on the knee length)	Girls Skirt (on the knee length)
Girls Shorts	Girls Charcoal Cotton Stockings and/or long charcoal socks
School Socks	Girls Slacks (school socks only with slacks)
Hat or Cap	Spray Jacket
Spray Jacket	Hat or Cap
	Traditional tie (optional for Yr 7-10) or Tab tie (Yr 11/12)
	Blazer (Yr 11 and 12 only)
	Jumper (optional)
SPORTS UNISEX SUMMER	SPORTS UNISEX WINTER
Polo shirt	Polo Shirt
Sports Shorts	Sports Shorts
Spray Jacket	Spray Jacket
School Socks	Track Pants (optional)
Hat or Cap	School Socks
	Hat or Cap

Out of Uniform Days:

From time to time, students will be required to participate in out of uniform days. Whilst there may be exceptions students will need to follow these guidelines;

- Shorts must be of equal length or longer than their school sport shorts.
- Midriff tops are not to be worn.
- Shoulders must be covered – no singlet, sleeveless or cold shoulder shirts.
- Undergarments must not be visible.
- Grooming, including hair, jewellery, makeup, piercings etc. remains the same as the Uniform and Grooming Policy.
- Shoes must be fully enclosed.
- All logos/images on garments must be appropriate.