

ST BEDE'S CATHOLIC COLLEGE UNIFORM & GROOMING POLICY



APPLICABLE TO	Staff, students and parents
DOCUMENT OWNER	Principal
APPROVAL DATE	13 November 2017
APPROVED BY	Staff and Uniform & Grooming Committee
SCHOOL ACTIONS	School Policy – Staff are to ensure practices are consistent with this policy.
LAST REVIEW DATE/S	2 July 2020
NEXT REVIEW DATE	July 2021
RELATED DOCUMENTS	TBA

PURPOSE

A uniform dress code reinforces in students a pride in their own appearance, instils recognition of themselves as an integral part of the school community, and assists in developing pride in representing their school. Issues of equality, health and safety, and expense are also factors that contribute to the establishment of a uniform dress code.

The uniform worn by students is an integral dimension of our College's unique identity. The proud wearing of the College uniform, as per the requirements set out in this policy, is a statement of our high standards. In being true to the College's Mission Statement and in building a tradition of excellence and inclusivity, it is expected that all students wear their uniform proudly and to comply with guidelines defined within this policy.

AIMS

- Promote equality, pride and a sense of belonging amongst all students.
- Give meaning and expression to the College's mission statement and visual identity.
- Provide a functional, fashionable and durable uniform that is cost effective and practical for our school environment.
- Give visual expression of the high standards of the College in gaining and maintaining community trust and respect.

SCOPE

This policy applies to all students, with an expectation of full support from all staff and parents.

IMPLEMENTATION

- Guidelines for both the uniform and grooming will be explained to parents at meetings, in written correspondence, in the enrolment interview and published on the College Web-site and in Student Diaries and Newsletters.
- Regular reminders to parents on uniform and grooming uniform requirements will be published in College Newsletters. Students will also receive regular reminders at school.
- Uniform and grooming checks will occur on a regular basis. Students who do not comply with expectations may face disciplinary action.
- Parents are requested to provide a note of explanation if their child is unable to wear the expected uniform on any day for any reason.
- Families who are struggling financially may apply for assistance in providing a uniform for their child by contacting the Principal or Assistant Principal.
- An Interim College Uniform Committee consisting of staff, parents, a contracted visual designer worked collaboratively throughout 2017 with the chosen uniform provider, Williamson International, in designing a functional, fashionable, and cost-effective uniform. An ongoing review of the uniform occurs along with planning for the senior school uniform.
- College Uniforms are essentially purchased on-line via a link on the College website. Periodic fitting times are organised and published by the College. A small amount of stock of some restricted garments are available in emergencies but essentially all purchases are to be made directly online with Williamson.
- Parents seeking exemptions to the Uniform Dress Code due to religious beliefs, ethnic or cultural background, student disability, health condition or economic hardship must apply in writing to the Principal. The Principal's decision is final.
- The Principal will decide on any changes to the uniform after consultation with the school community.
- Students are expected to wear the correct uniform at all times and in a manner which enhances the positive image of the school in the community.
- Homeroom teachers are responsible for the daily checking of uniforms. They are responsible in the first instance for dealing with breaches of the Uniform Dress.

- Student Coordinators will deal with persistent breaches of the Uniform Dress Code in accordance with the College's Pastoral Care Policies.
- The Principal and Assistant Principal have the authority to contact parents/carers when necessary and request that they collect their child from school, correct the breach of the Uniform Dress Code and return the child to school once this has been done.

GUIDELINES:

Uniform:

- Students are required to wear the correct school uniform and take pride in their personal appearance. They should be neat and well groomed.
- Students travelling to and from school are to wear the full College uniform to the required standard.
- Students must wear the full College uniform on excursions and at special events, unless otherwise specifically indicated.
- Only approved uniform garments are to be worn.
- Sports uniform is only to be worn on sports days, days in which they have a P.D/Health/P.E. practical class, and on other special occasions as decided by the College.
- Long pants should be hemmed neatly and sit on the shoe in such a way that does not create a potential trip hazard.
- Skirt to be worn at knee length.
- Undergarments must not be visible.
- All buttons are to be done up when wearing the winter uniform, Top shirt button to be undone when wearing summer uniform.
- The College blazer is only to be worn with the formal uniform.
- Scarves, gloves, beanies must be black and only worn with the winter uniform.

Jewellery:

- Jewellery items permitted are watch/wearable, a single non-raised ring, single discrete neck chain, and a single bracelet/bangle (silver or gold jewellery only). No other jewellery is permitted.
- Students with pierced ears are permitted to wear a single piercing of sleepers or studs in one or both ear lobes but not spacer jewellery (silver or gold Jewellery only).
- If jewellery puts them or other students at risk of injury they will be also be asked to remove these items.

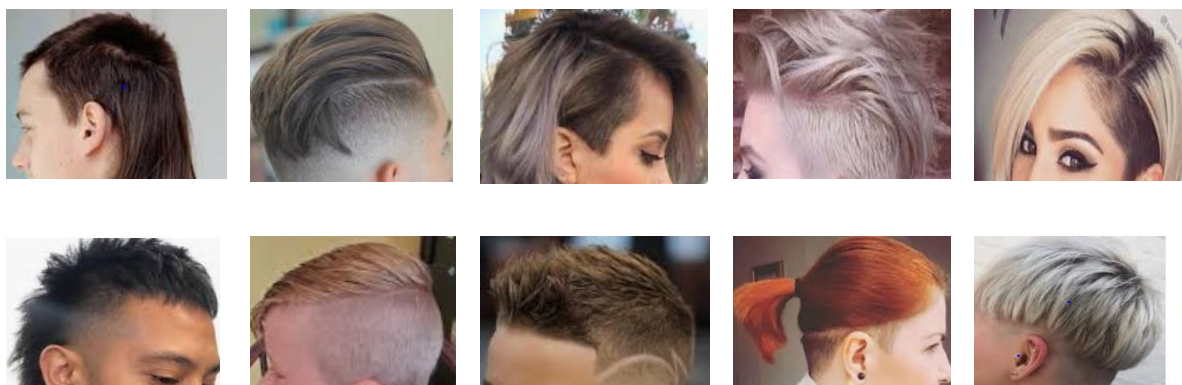
Body Piercing and Tattoos

- Visible body piercing and tattoos are not allowed.
- Tattoos are illegal in NSW for children under 16 years.

Grooming

- Hair is to be of natural colour, clean and tidy, out of eyes and fully tied back neatly and all extreme styles avoided.
- Styles are expected to be reasonably conservative and guided by common sense.
- Unacceptable styles include marked change from a natural hair colour, or extreme contrast in balayage or streaked hair. Other unacceptable hairstyles include even grade hair shaved too close to the head (short crewcuts), radical hairstyles such as mullets, rat tails, dreadlocks, mohawks, extreme uneven grades, extreme undercuts, and patterns or designs shaved into the hair.
- Below is just a sample of haircuts and colours that are both unacceptable and acceptable and not limited to these which may be used as a guide.

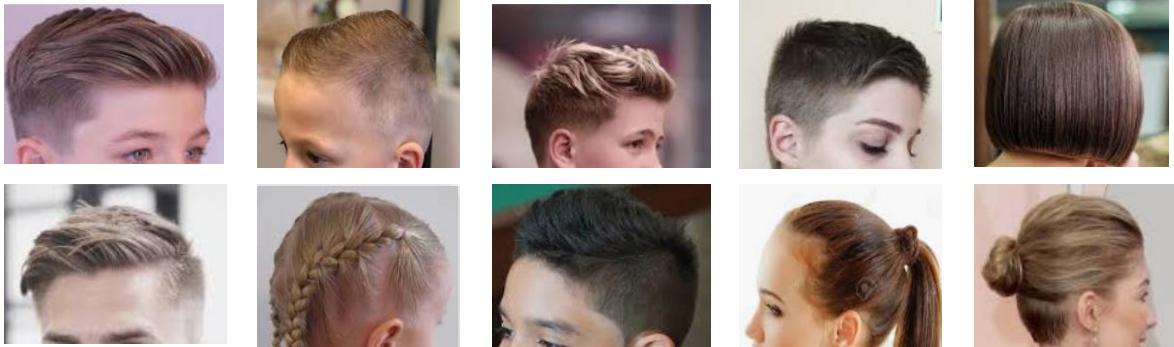
Unacceptable Haircuts



Unacceptable hair colours



Acceptable Haircuts



Acceptable hair colours



- Students who opt for a style of haircut and are unsure are asked to consult their Year Coordinator prior to having their hair cut or styled.
- The College reserves the right to address issues with student hair if styles are deemed to be extreme.
- A moderate application of hair product is allowed.
- Boys are to be clean shaven at all times.
- Hair beyond the collar or over the eyes is to be tied back at all times. Hair accessories are to be conservative and in school colours only (violet, gold, charcoal, black)
- No makeup to be worn.
- Lip-stick and tinted lip gloss are not allowed.
- No nail polish is permitted.

Mandatory Uniform Garments supplied by Williamson:

SUMMER UNIFORM	WINTER UNIFORM
BOYS	BOYS
Boys Shirt	Boys Shirt
Boys Shorts	Boys Trousers
Boys Adjustable Belt	Boys Adjustable Belt
School Socks	School Socks
Hat	Jumper
Spray Jacket	Blazer (optional)
	Spray Jacket
	Traditional tie (zip tie can no longer be purchased)
	Hat
GIRLS	GIRLS
Girls Shirt	Girls Shirt
Girls Skirt (on the knee length)	Girls Skirt (on the knee length)
Girls Shorts	Girls Charcoal Cotton Stockings and/or long charcoal socks
School Socks	Girls Slacks (school socks only with slacks)
Hat	Jumper
Spray Jacket	Spray Jacket
	Blazer (optional)
	Traditional tie (zip tie can no longer be purchased)
	Hat
SPORTS UNISEX SUMMER	SPORTS UNISEX WINTER
Polo shirt	Polo Shirt
Sports Shorts	Sports Shorts
Spray Jacket	Spray Jacket
School Socks	Track Pants
Hat	School Socks
	Hat

- Shoes: All black leather, plain, lace-up and fully enclosed with a heel. Examples of shoes not permitted include boots, ballet type shoes (the ones without a strap or lace), canvas shoes, shoes with a strap that only cover the front of the foot, coloured shoes, dangerous high heeled shoes and thongs.
- Some examples of acceptable and unacceptable shoes are shown below.



- Sports shoes are to be a fully enclosed sport shoe, appropriate to play sports and give adequate ankle support of any colour. No Boots, Vans, Converse or casual shoes.



School Backpack:

The St Bede's Catholic College Chisholm issued backpack is the only approved school bag for use by students.

Out of Uniform Days:

From time to time, students will be required to participate in out of uniform days. Whilst there may be exceptions, generally, students will need to follow these guidelines;

- Shorts must be of equal length or longer than their school sport shorts.
- Midriff tops are not to be worn.
- Shoulders must be covered – no singlet, sleeveless or cold shoulder shirts.
- Undergarments must not be visible.
- Grooming, including hair, jewellery, makeup, piercings etc remains the same as the Uniform and Grooming Policy.
- Shoes must be fully enclosed.
- All logos/images on garments must be appropriate.